

INTERNAL VACANCY

REF. NO : AREA MANAGER
DIVISION : CRITICAL INFRASTRUCTURE - MTN (TSHWANE REGION)
POSITION : AREA MANAGER
CLOSING DATE : 24th JANUARY 2025

An Internal Vacancy exists for an **Area Manager** in the **Critical Infrastructure Division – Tshwane Region**.

The suitable candidate's main responsibilities and duties include, but are not limited to, the following:

- ✚ Render a comprehensive pro-active security service
- ✚ Liaise with client, Regional Clients and handle all internal and External Security queries
- ✚ Ensure client satisfaction and retention
- ✚ Sustain growth and profitability
- ✚ Increase and sustain the performance and productivity of all staff;
- ✚ Sub-Contractor and Subdivision
- ✚ Planning and management
- ✚ To deliver effective team management
- ✚ Financial management
- ✚ Personnel management
- ✚ Carrying out dynamic security and safety risk assessment
- ✚ Communicating effectively with the control room team and liaising effectively with the operational management teams within the project
- ✚ Maintaining effective relationships with client staff, management and contractor and service provider
- ✚ Providing reports and recommending process improvements
- ✚ Acting as a focal point for security operations decision making during routine and emergency situations
- ✚ Adhering to compliance standards and relevant laws
- ✚ Alignment and liaison with all security service provider
- ✚ Alignment and to ensure allocation of all responsible sites are kept up to date, polygons and site lists spread sheet
- ✚ Proactive liaising with the OCC NOC and assisting with the proactive interaction
- ✚ To Have Security Technical Ability and Background
- ✚ Ensure compliance to the Company's disciplinary code
- ✚ Ensure that all company SOP's are followed
- ✚ Ensure training takes place as and when required
- ✚ After hour visits and willing to work long hours
- ✚ Willing to travel Nationally
- ✚ Any other duties deemed relevant to the role;

Preferred qualifications/attributes/skills:

- ✚ PSRA certification – Grade A
- ✚ Grade 12 or equivalent qualification
- ✚ Minimum 5 years' operational management experience/exposure
- ✚ Good Labour Relations skills

CEO: C Diavastos
MM Selepe A Myatt HBN Yiga NR Msimangi TC Nyembe

- ✦ Excellent written & verbal communication skills
- ✦ A working knowledge of MS Office (Word, Excel, Outlook, Google Earth);
- ✦ Bilingual (English and any other South African language)
- ✦ Good interpersonal and customer relations
- ✦ Ability to work independently and under pressure
- ✦ Willing to work extensive hours as and when required
- ✦ Willing to work after hours and be on standby
- ✦ Clean disciplinary, criminal and credit record
- ✦ Code 08 Drivers license and own reliable transport
- ✦ Experience of implementing Quality Management Standards
- ✦ The ability to manage and deliver projects, draft and implement policies and influence senior stakeholders
- ✦ Experience of working with control room systems
- ✦ Analytical and quality focused – able to produce accurate management information
- ✦ Excellent presentation and IT skills are required
- ✦ Target and KPI focused yet able to deliver whilst maintaining employee engagement
- ✦ Excellent people and performance management skills: motivate, coach, develop, inspire and ability to identify training needs
- ✦ Experience of successfully leading teams to constantly achieve company objectives
- ✦ The ability to communicate with all levels, from senior management to operational staff;
- ✦ Firearm competency

Interested candidates to E-mail CV and Internal Application Forms to internalcv@proteacoin.co.za

Employment consideration will be in accordance with the Employment Equity Act requirements

Should you not hear from us within 14 days after closing date, your application should be considered unsuccessful

